

INFORMATION FOR CANDIDATES FOR WORK

Please be advised that candidates wishing to take part in the recruitment processes at FPM SA, as well as leaving their CV with us, must include the following information in the application documents:

- **name and surname,**
- **date of birth,**
- **place of residence,**
- **contact telephone number,**
- **e-mail,**
- **education,**
- **previous employment history.**

Since the scope of information required by us in the application documents sent by you is beyond the list specified in art. 22 ¹ of the Labour Code, please enclose the following statement in your CV: *I give my consent for the processing of my personal data in order to participate in the recruitment process.*

If you wish to participate in the present and any future recruitment process by FPM SA please include the following statement: *I give my consent for the processing of my personal data in order to participate in this and future recruitment proceedings organised by FPM SA.*

At the same time, we would like to inform you that the administrator of your personal data is FPM SA with its registered office at 43-190 Mikołów, ul. Towarowa 11. You have the right to request access to your personal data, for rectification, deletion or limitation of processing, the right to object to the processing, as well as the right to transfer data. Providing your data is voluntary, in accordance with the provisions of the Act of 26 June 1974 Labour Code (Article 6 (1) (c) of the Regulation of the European Parliament and of the Council (EU) 2016/679). Processing of data other than the referred to in the referenced Act, is possible on the basis of your consent (Article 6 (1) (a) of the Regulation of the European Parliament and of the Council (EU) 2016/679).

Personal data will be processed until the completion of the recruitment procedure, and in the case of consent to participate in future recruitment proceedings until such consent is withdrawn. The consent for the processing of personal data may be withdrawn at any time.

Recipients of data may be personnel consulting entities supporting FPM SA in the implementation of the recruitment process.

At the same time, please be advised that you have the right to lodge a complaint with the supervisory authority.